

**Conviction records on failure to pay wages or  
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under  
the Employment Ordinance (Cap. 57)  
August 2024**

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
1	BILLION RISE ENGINEERING LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	1/8/2024	\$4,000
2		s.23	Failing to pay wages due within 7 days after the last day of wage period	1/8/2024	\$4,000
3	PROSPERITY ENGINEERING CONSULTANCY LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	1/8/2024	\$5,000
4		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	1/8/2024	\$8,000
5		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	1/8/2024	\$5,000
6	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	1/8/2024	\$5,000
7		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	1/8/2024	\$8,000
8		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	1/8/2024	\$5,000
9	PACIFIC ACE INTERNATIONAL HOLDINGS LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	1/8/2024	\$4,000
10	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	1/8/2024	\$4,000
11	STAND CITY LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	2/8/2024	\$10,000
12		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	2/8/2024	\$10,000
13	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	2/8/2024	\$10,000
14		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	2/8/2024	\$10,000
15	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	8/8/2024	\$3,500
16		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	8/8/2024	\$4,500
17		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/8/2024	\$7,000
18		s.23	Failing to pay wages due within 7 days after the last day of wage period	8/8/2024	\$3,500
19		s.23	Failing to pay wages due within 7 days after the last day of wage period	8/8/2024	\$3,500
20		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	8/8/2024	\$4,500
21		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/8/2024	\$7,000

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22	SMART AGRICULTURES DEVELOPMENT LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/8/2024	\$1,000	
23		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/8/2024	\$1,000	
24	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/8/2024	\$1,000	
25		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/8/2024	\$1,000	
26		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/8/2024	\$1,200	
27		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/8/2024	\$1,200	
28		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/8/2024	\$1,200	
29		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/8/2024	\$1,200	
30		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/8/2024	\$1,200	
31		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/8/2024	\$1,200	
32		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/8/2024	\$1,200	
33		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/8/2024	\$1,200	
34		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/8/2024	\$1,200	
35		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/8/2024	\$1,200	
36		Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/8/2024	\$1,000
37			s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/8/2024	\$1,000
38	RED HEALTH PRODUCTS COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	8/8/2024	\$4,000	
39		s.23	Failing to pay wages due within 7 days after the last day of wage period	8/8/2024	\$4,000	
40		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	8/8/2024	\$4,000	
41		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/8/2024	\$8,000	
42		s.23	Failing to pay wages due within 7 days after the last day of wage period	8/8/2024	\$4,000	
43		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	8/8/2024	\$4,000	
44		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/8/2024	\$8,000	

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Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
45	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	8/8/2024	\$4,000
46		s.23	Failing to pay wages due within 7 days after the last day of wage period	8/8/2024	\$4,000
47		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	8/8/2024	\$4,000
48		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/8/2024	\$8,000
49		s.23	Failing to pay wages due within 7 days after the last day of wage period	8/8/2024	\$4,000
50		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	8/8/2024	\$4,000
51		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/8/2024	\$8,000
52	HUGE STAR HOLDINGS LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/8/2024	\$3,300
53	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/8/2024	\$3,300
54	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/8/2024	\$3,700
55	DELUXE (ASIA) LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	15/8/2024	\$3,500
56		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	15/8/2024	\$3,500
57		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	15/8/2024	\$7,000
58		s.23	Failing to pay wages due within 7 days after the last day of wage period	15/8/2024	\$3,500
59		s.23	Failing to pay wages due within 7 days after the last day of wage period	15/8/2024	\$3,500
60		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	15/8/2024	\$3,500
61		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	15/8/2024	\$7,000
62	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	15/8/2024	\$3,500
63		s.23	Failing to pay wages due within 7 days after the last day of wage period	15/8/2024	\$3,500
64		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	15/8/2024	\$7,000
65		s.23	Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,000
66		s.23	Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,000
67		s.23	Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,000

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68	PACIFIC ONE NET LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,000
69		s.23	Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,000
70		s.23	Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,000
71		s.23	Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,000
72		s.23	Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,000
73		s.23	Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,000
74		s.23	Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,000
75		s.23	Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,000
76		PACIFIC SATELLITE INTERNATIONAL LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	16/8/2024
77	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
78	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
79	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
80	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
81	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
82	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
83	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
84	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
85	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
86	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
87	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
88	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
89	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
90	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
91	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
92	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
93	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
94	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
95	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
96	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
97	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
98	s.23		Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500
99	s.23	Failing to pay wages due within 7 days after the last day of wage period	16/8/2024	\$1,500	

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100	HK BELLAWINGS.JET LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	16/8/2024	\$6,800
101	BLESSING DRAGON LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	22/8/2024	\$4,800
102		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	22/8/2024	\$4,800
103	KAM KEE CATERING COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
104		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
105		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
106		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
107		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
108		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
109	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
110		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
111		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
112		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
113		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
114		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
115	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
116		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
117		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/8/2024	\$3,000
118		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	26/8/2024	\$3,000
119		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	26/8/2024	\$5,000

**Remark:**

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.