

**Conviction records on failure to pay wages or  
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under  
the Employment Ordinance (Cap. 57)  
July 2024**

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
1	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	04/07/2024	\$3,500
2		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	04/07/2024	\$7,000
3	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	04/07/2024	\$3,500
4		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	04/07/2024	\$4,500
5		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	04/07/2024	\$7,000
6	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	04/07/2024	\$3,500
7		s.23	Failing to pay wages due within 7 days after the last day of wage period	04/07/2024	\$3,500
8		s.23	Failing to pay wages due within 7 days after the last day of wage period	04/07/2024	\$3,500
9		s.23	Failing to pay wages due within 7 days after the last day of wage period	04/07/2024	\$3,500
10		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	04/07/2024	\$3,500
11		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	04/07/2024	\$3,500
12	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	05/07/2024	\$3,000
13		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/07/2024	\$6,000
14		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	26/07/2024	\$10,000
15		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	26/07/2024	\$7,500
16	GOLDEN HARBOUR BAY INTERNATIONAL ENGINEERING GROUP CO., LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	05/07/2024	\$4,000
17		s.23	Failing to pay wages due within 7 days after the last day of wage period	05/07/2024	\$4,000
18		s.23	Failing to pay wages due within 7 days after the last day of wage period	05/07/2024	\$4,000
19		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/07/2024	\$8,500
20		s.23	Failing to pay wages due within 7 days after the last day of wage period	05/07/2024	\$4,000
21		s.23	Failing to pay wages due within 7 days after the last day of wage period	05/07/2024	\$4,000

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22	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	05/07/2024	\$4,000
23		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/07/2024	\$8,500
24		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	05/07/2024	\$3,500
25		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/07/2024	\$7,500
26		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	05/07/2024	\$3,500
27		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/07/2024	\$7,500
28		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	05/07/2024	\$3,500
29		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/07/2024	\$7,500
30		KOALABEDS LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	08/07/2024
31	TUNG WAH GROUP OF HOSPITALS	s.23	Failing to pay wages due within 7 days after the last day of wage period	08/07/2024	\$2,000
32	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	12/07/2024	\$3,000
33		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/07/2024	\$3,000
34		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/07/2024	\$4,000
35	ASIATONE ENGINEERING LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/07/2024	\$4,000
36	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/07/2024	\$4,000
37	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	16/07/2024	\$6,000
38	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	16/07/2024	\$6,000
39	BMA CATERING MANAGEMENT LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	19/07/2024	\$3,000
40		s.23	Failing to pay wages due within 7 days after the last day of wage period	19/07/2024	\$3,000
41		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	19/07/2024	\$3,000
42		s.23	Failing to pay wages due within 7 days after the last day of wage period	19/07/2024	\$3,000
43	TFH MANAGEMENT LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	19/07/2024	\$3,000

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44		s.23	Failing to pay wages due within 7 days after the last day of wage period	19/07/2024	\$3,000
45		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/07/2024	\$4,000
46	HI-SPEED HUMAN RESOURCES LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	25/07/2024	\$4,000
47	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	25/07/2024	\$3,000
48		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/07/2024	\$3,500
49		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/07/2024	\$3,500
50		s.23	Failing to pay wages due within 7 days after the last day of wage period	26/07/2024	\$3,500
51		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	26/07/2024	\$3,500
52		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	26/07/2024	\$3,500
53	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	26/07/2024	\$3,500
54		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	26/07/2024	\$7,000
55		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	26/07/2024	\$7,000
56		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	26/07/2024	\$7,000
57		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$3,000
58	MAX CONCEPT INTERNATIONAL LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	29/07/2024	\$6,000
59		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	29/07/2024	\$6,000
60	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$3,000
61		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
62		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
63		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
64		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
65		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
66	SP DIGITAL LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500

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67		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
68		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
69		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
70	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
71		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
72		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
73		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
74		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
75		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
76		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
77		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
78		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
79		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
80		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
81		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
82		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
83		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
84		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
85		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
86		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
87		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
88		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
89		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
90		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
91		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
92		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
93		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500

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94		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
95		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
96		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
97	NIRON TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
98		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
99		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
100		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
101		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
102		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
103		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
104		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
105		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
106		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
107		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
108		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500
109		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
110		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500
111	s.23	Failing to pay wages due within 7 days after the last day of wage period	29/07/2024	\$2,500	
112	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500	
113	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500	
114	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/07/2024	\$2,500	
115	LOCKER FOOD LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	30/07/2024	\$5,000

**Remark:**

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.