

**Conviction records on failure to pay wages or
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under
the Employment Ordinance (Cap. 57)
June 2024**

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
1	HONG KONG DE RUI ENERGY DEVELOPMENT COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	03/06/2024	\$3,000
2		s.23	Failing to pay wages due within 7 days after the last day of wage period	03/06/2024	\$3,000
3		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	03/06/2024	\$3,000
4	HOP WO FURNITURE & DECORATION WORKS CO. LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	06/06/2024	\$2,600
5		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	06/06/2024	\$5,000
6	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	06/06/2024	\$2,600
7		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	06/06/2024	\$5,000
8	WALTER MA & COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	07/06/2024	\$3,000
9		s.23	Failing to pay wages due within 7 days after the last day of wage period	07/06/2024	\$3,000
10		s.23	Failing to pay wages due within 7 days after the last day of wage period	07/06/2024	\$3,000
11	BUILD CRAFT CONSTRUCTION & ENGINEERING LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	13/06/2024	\$2,500
12	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	14/06/2024	\$5,000
13		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	14/06/2024	\$5,000
14		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	14/06/2024	\$5,000
15		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	14/06/2024	\$5,000
16		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	14/06/2024	\$40,000
17		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	14/06/2024	\$5,000
18	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	17/06/2024	\$3,000
19		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/06/2024	\$3,000
20		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	17/06/2024	\$3,000
21		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	17/06/2024	\$6,500
22		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$2,000
23	s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$2,000	
24	s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$2,000	

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25	MING'S PIANO LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$2,000
26		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$2,000
27		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$2,000
28		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$2,000
29		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$2,000
30		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$2,000
31		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$2,000
32		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$2,000
33		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$2,000
34		SMART AGRICULTURES DEVELOPMENT LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024
35	s.23		Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$1,200
36	s.23		Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$1,200
37	s.25		Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	20/06/2024	\$1,200
38	s.23		Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$1,200
39	s.23		Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$1,200
40	s.25		Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	20/06/2024	\$1,200
41	s.23		Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$1,200
42	s.23		Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$1,200
43	s.25		Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	20/06/2024	\$1,200
44	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$1,200
45		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$1,200
46		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$1,200
47		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	20/06/2024	\$1,200
48		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$1,200
49		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$1,200
50		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	20/06/2024	\$1,200
51		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$1,200
52		s.23	Failing to pay wages due within 7 days after the last day of wage period	20/06/2024	\$1,200
53		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	20/06/2024	\$1,200
54	ASTA SYSTEMS LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	20/06/2024	\$10,000
55	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	20/06/2024	\$10,000

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56	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	21/06/2024	\$10,000
57		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	21/06/2024	\$15,000
58	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	28/06/2024	\$3,000

Remark:

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.