

**Conviction records on failure to pay wages or
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under
the Employment Ordinance (Cap. 57)
May 2024**

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
1	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	02/05/2024	\$6,000
2	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	06/05/2024	\$3,500
3	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	06/05/2024	\$7,000
4	TEXCON LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	09/05/2024	\$4,000
5	YIN WAN PLUMBING LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
6		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
7		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
8		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
9		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
10		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
11		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
12		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
13		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
14		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
15		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
16		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
17		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
18		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
19		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
20		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
21		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
22		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
23		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
24		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
25		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
26		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
27		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
28		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
29		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
30		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
31		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
32		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000
33		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000

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Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)	
34	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000	
35		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000	
36		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000	
37		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000	
38		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000	
39		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000	
40		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000	
41		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000	
42		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000	
43		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000	
44		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$3,000	
45		HK BIO-RHYTHM R&D COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000
46			s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000
47			s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000
48	s.23		Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000	
49	s.23		Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000	
50	s.23		Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000	
51	s.23		Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000	
52	s.23		Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000	
53	s.25		Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	17/05/2024	\$4,000	
54	s.43P		Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	17/05/2024	\$4,000	
55	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000	
56		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000	
57		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000	
58		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000	
59		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000	
60		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000	
61		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000	
62		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/05/2024	\$4,000	
63		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	17/05/2024	\$4,000	
64		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	17/05/2024	\$4,000	
65	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	20/05/2024	\$8,000	
66		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	

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Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)	
67	RAYLAND INTERNATIONAL COOPERATION LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
68		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
69		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
70		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
71		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
72		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
73		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
74		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
75		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
76		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
77		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
78		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
79		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	23/05/2024	\$2,500	
80		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
81		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
82		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
83		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
84		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	23/05/2024	\$2,500	
85		Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500
86			s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500
87	s.23		Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
88	s.23		Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
89	s.23		Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
90	s.23		Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
91	s.23		Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
92	s.23		Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
93	s.23		Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
94	Individual		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500
95		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
96		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
97		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
98		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
99		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	
100		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500	

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101		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500
102		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/05/2024	\$2,500
103	BAUING INTERNATIONAL CONSTRUCTION INVESTMENT CO., LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	24/05/2024	\$3,400
104		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/05/2024	\$3,400
105		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/05/2024	\$3,400
106	CULTURE HEIR HONG KONG LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	24/05/2024	\$3,500
107		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	24/05/2024	\$3,500
108		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	24/05/2024	\$8,000
109	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	24/05/2024	\$4,500
110		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	24/05/2024	\$4,500
111		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	24/05/2024	\$9,000
112	NOT ONE LESS COFFEE LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	27/05/2024	\$3,000
113		s.23	Failing to pay wages due within 7 days after the last day of wage period	27/05/2024	\$3,000
114		s.23	Failing to pay wages due within 7 days after the last day of wage period	27/05/2024	\$3,000
115	IKINGS GROUP LIMITED	s.24	Failing to pay wages due within 7 days after the day of completion of employment	30/05/2024	\$3,000
116	THE FIRM LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	31/05/2024	\$8,000
117		s.23	Failing to pay wages due within 7 days after the last day of wage period	31/05/2024	\$3,000
118	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	31/05/2024	\$8,000
119		s.23	Failing to pay wages due within 7 days after the last day of wage period	31/05/2024	\$3,000
120	BEAUTE CORNER LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	31/05/2024	\$3,000
121		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	31/05/2024	\$3,000
122		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	31/05/2024	\$3,000
123	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	31/05/2024	\$2,000
124		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	31/05/2024	\$2,000
125		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	31/05/2024	\$2,000

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Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
126	CREATE CLEAR LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	31/05/2024	\$2,000
127		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	31/05/2024	\$3,000
128	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	31/05/2024	\$3,000
129		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	31/05/2024	\$2,000
130	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	31/05/2024	6 weeks' imprisonment, suspended for 2 years (Serving concurrently)
131		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	31/05/2024	4 weeks' imprisonment, suspended for 2 years (Serving concurrently)
132		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	31/05/2024	2 months' imprisonment, suspended for 2 years (Serving concurrently)
133		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	31/05/2024	2 months' imprisonment, suspended for 2 years (Serving concurrently)

Remark:

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.