

**Conviction records on failure to pay wages or  
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under  
the Employment Ordinance (Cap. 57)  
October 2024**

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
1	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	3/10/2024	\$3,500
2		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	3/10/2024	\$4,500
3		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	3/10/2024	\$7,000
4	LAVITA FITNESS LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	4/10/2024	\$3,000
5	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
6		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
7		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
8		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
9		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
10		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
11		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
12		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
13		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
14		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
15		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
16		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
17		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
18		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
19		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
20		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
21		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800

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22		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
23		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
24		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
25		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
26		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
27		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
28		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
29		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
30		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
31		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
32		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
33		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
34		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2024	\$2,800
35		Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	7/10/2024
36	s.43P		Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	7/10/2024	\$8,000
37	ABS BUILDING PRODUCTS COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	17/10/2024	\$2,500
38		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/10/2024	\$2,500
39		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/10/2024	\$3,500
40		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/10/2024	\$3,500
41		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/10/2024	\$3,500

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42	SANWA BIOTECH LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	18/10/2024	\$3,500
43		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/10/2024	\$3,500
44		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/10/2024	\$3,500
45		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/10/2024	\$3,500
46		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/10/2024	\$3,500
47		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/10/2024	\$3,500
48	AQUALINK MATERIAL LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	18/10/2024	\$3,000
49		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	18/10/2024	\$3,000
50	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	18/10/2024	\$3,000
51		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	18/10/2024	\$3,000
52	SEA UNION (HK) ENGINEERING LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	18/10/2024	\$2,800
53		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/10/2024	\$2,800
54		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/10/2024	\$2,800
55		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	18/10/2024	\$2,800
56	WET MARKETING LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	21/10/2024	\$3,000
57	RAYLAND INTERNATIONAL COOPERATION LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
58		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
59		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
60		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
61		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500

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Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
62		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
63		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	24/10/2024	\$6,400
64	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
65		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
66		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
67		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
68		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
69		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
70		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	24/10/2024	\$6,400
71		Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2024
72	s.23		Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
73	s.23		Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
74	s.23		Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
75	s.23		Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
76	s.23		Failing to pay wages due within 7 days after the last day of wage period	24/10/2024	\$2,500
77	s.43P		Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	24/10/2024	\$6,400
78		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/10/2024	\$2,500
79		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/10/2024	\$2,500
80		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/10/2024	\$2,500
81		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/10/2024	\$2,500

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82	TOP BRIGHT TRADING LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	28/10/2024	\$2,500	
83		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	28/10/2024	\$2,500	
84		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/10/2024	\$2,500	
85		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	28/10/2024	\$2,500	
86	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	28/10/2024	\$2,500	
87		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/10/2024	\$2,500	
88		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/10/2024	\$2,500	
89		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/10/2024	\$2,500	
90		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/10/2024	\$2,500	
91		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	28/10/2024	\$2,500	
92		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/10/2024	\$2,500	
93		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	28/10/2024	\$2,500	
94		THE COFFEE PRO LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	31/10/2024	\$2,000
95			s.23	Failing to pay wages due within 7 days after the last day of wage period	31/10/2024	\$2,000
96	s.23		Failing to pay wages due within 7 days after the last day of wage period	31/10/2024	\$2,000	
97	s.23		Failing to pay wages due within 7 days after the last day of wage period	31/10/2024	\$2,000	
98	s.25		Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	31/10/2024	\$2,000	
99	s.43P		Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	31/10/2024	\$5,000	
100	STAR MYSTERY GROUP LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	31/10/2024	\$2,500	
101		s.23	Failing to pay wages due within 7 days after the last day of wage period	31/10/2024	\$2,500	

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102		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	31/10/2024	\$2,500

**Remark:**

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.