

SCHEME FEATURES

The Labour Department has commissioned the Hong Kong Federation of Trade Unions and the Federation of Hong Kong & Kowloon Labour Unions as service organisations to assist in implementing the Scheme. The service organisation will provide employment support and follow-up services to participants, including:

- employment consultation, job matching assistance
- follow-up and support after commencement of employment
- assistance in applying for re-employment allowance

The Scheme covers full-time jobs, part-time jobs and qualified "casual work", catering for the different needs of the middle-aged and elderly as well as homemakers.

Eligible employers taking on scheme participants may enrol in the Employment Programme for the Elderly and Middle-aged, provide on-the-job training (OJT) to the participants, and receive the OJT allowance for 6 to 12 months.

Modes of Employment

Full – Time Job	Employed under a continuous contract* and works for at least 30 hours per week.
Part – Time Job	Employed under a continuous contract* and works for less than 30 hours per week.
Qualified "Casual Work"	<ul style="list-style-type: none"> • Not employed under a continuous contract. • Regarded as a part-time job when the aggregate working hours are 76 hours or more for every 30 consecutive days. • Regarded as a full-time job when the aggregate working hours are 128 hours or more for every 30 consecutive days. • When counting the aggregate working hours in every 30-day period, the number of employers involved will be limited to 5.

* An employee who has been employed continuously by the same employer for four weeks or more, with at least 18 hours worked in each week, is regarded as being employed under a continuous contract.



Please contact us for details of the Re-employment Allowance Pilot Scheme or registering for the Scheme.

Registration and Enquiry Hotline:

☎ 2116 0131
2397 7277



Webpage of the Scheme:

🔍 www.jobs.gov.hk/rea

Telephone number of the Scheme Office:
2951 4634

 勞工處
Labour Department

REA 再就業
津貼試行計劃
RE-EMPLOYMENT ALLOWANCE PILOT SCHEME



RE-EMPLOYMENT
FOLLOW YOUR PASSION
FIND YOUR ROLE

ABOUT THE SCHEME

- Encourage persons aged 40 or above to re-enter the employment market
- Receive re-employment allowance up to \$10,000 after working continuously for 6 months
- Receive an additional allowance up to \$10,000 after working continuously for 12 months
- Receive half-rate allowance for part-time jobs
- Receive allowance up to \$20,000 per eligible person

ELIGIBILITY

- Aged 40 or above
- Legally employable in Hong Kong
- Not engaged in any paid work in Hong Kong (including employment, self-employment and running a business) for 3 consecutive months or more before joining the Scheme

ALLOWANCE AMOUNT

Qualified Employment Period*	Re-employment Allowance Amount	
	Full-time Job	Part-time Job
First phase of allowance: After working continuously for 6 months [#]	\$10,000	\$5,000
Second phase of allowance: After working continuously for 12 months [#]	\$10,000	\$5,000

*The commencement date of the relevant job must fall on or after 15 July 2024 and within the implementation period of the Scheme. Eligible persons should register for the Scheme as soon as possible. Under special circumstances, post-registration may be allowed within one month after commencement of the relevant job.

[#]If a participant has left a job and subsequently taken up another qualified job within 30 days after leaving the previous job, the continuity of the 6-month or 12-month qualified employment period will not be affected.

APPLICATION PROCEDURES



5 Submit the Re-employment Allowance Application Form for the first phase within 2 months after working continuously for 6 months through a service organisation*

Submit the Re-employment Allowance Application Form for the second phase within 2 months after working continuously for 12 months through a service organisation*

*After verifying the submitted information, the Labour Department will disburse the re-employment allowance to an eligible participant.

EXAMPLE 1

Retired 5 years ago, Mr Cheung, aged 65, wants to re-enter the labour market. After registering for the Scheme, he secures a full-time job of hotel room attendant and works 35 hours a week. He can apply for the \$10,000 allowance after working continuously for 6 months, and another \$10,000 allowance after working continuously for another 6 months.

EXAMPLE 2

Ms Wong, a homemaker, has just reached the age of 40 and hopes to make use of her free time to work. After registering for the Scheme, she through the referral of her friend works for 3 families as a local domestic helper with a total of 80 working hours per month. She can apply for the \$5,000 allowance after working continuously for 6 months, and another \$5,000 allowance after working continuously for another 6 months. (Please refer to the Modes of Employment on page 5.)