

Statutory Minimum Wage

\$42.1 per hour

The Statutory Minimum Wage (SMW) rate is raised to **\$42.1 per hour** with effect from **1 May 2025**.

If 1 May 2025 falls within a wage period of an employee, the SMW rate of \$42.1 per hour only applies to any hour worked on or after 1 May 2025 in calculating minimum wage for that wage period.

The monthly monetary cap on the requirement of employers recording the total number of hours worked by employees is also revised to **\$17,200 per month** with effect from **1 May 2025**.

For details about SMW, please refer to SMW reference guidelines published by the Labour Department.

24-hour Enquiry Hotline :
2717 1771 (handled by “1823”)



Labour Department's Homepage:
www.labour.gov.hk



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Labour Department

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